



Wyedean

School and Sixth Form Centre

Aspire together, achieve together

adfecere pariter, perfecere pariter

School Allergy Safety Policy

Approved by:	Resources Committee Board of Trustees	Date: 30.09.2026 Date: 13.10.2026
--------------	--	--------------------------------------

Next review due by:	Autumn 2027
---------------------	-------------

Contents

[1 Purpose and Legal Framework](#)

[2 Policy Statement and Core Principles](#)

[3 Allergy Awareness and Inclusion](#)

[4 Roles and Responsibilities](#)

[5 Identification of Individuals with Allergies](#)

[6 Individual Healthcare Plans and Allergy Action Plans](#)

[7 Wellbeing and Support](#)

[8 Safeguarding](#)

[9 Unacceptable Practice](#)

[10 Monitoring and Review](#)

[Appendix A - Allergy Management Procedures](#)

1. Purpose and Legal Framework

Under Benedict's Law (Section 34 of the Children's Wellbeing and Schools Act 2026, amending Section 100 of the Children and Families Act 2014), schools are required to have, maintain and publish an Allergy Safety Policy.

Wyedean School and Sixth Form Centre is committed to providing a safe, inclusive and welcoming environment for all students, staff and visitors with allergies. The school recognises that allergies can have a significant impact on health, wellbeing and access to education and is committed to ensuring that individuals with allergies can participate fully in school life without being disadvantaged.

This policy provides the framework through which the school will:

Reduce the risk of exposure to allergens.

Promote awareness and understanding of allergies.

Ensure effective support for those with allergies.

Maintain appropriate emergency arrangements.

Fulfil its legal duties regarding health, safety, safeguarding, and equality.

Severe allergies may constitute a disability under the Equality Act 2010 and will be supported appropriately.

2. Policy Statement and Core Principles

Wydean adopts a whole-school approach to allergy management. The school recognises that:

- Allergic conditions can range from mild reactions to life-threatening anaphylaxis.
- Effective allergy management relies on awareness, communication and risk reduction.
- Individuals with allergies should be supported to participate fully in all aspects of school life.
- Everyone within the school community has a role to play in maintaining a safe environment.
- Emergency treatment arrangements must always be in place and readily accessible.

The school will maintain appropriate procedures for allergy management, emergency response, training and risk assessment as detailed in Appendix A.

3. Allergy Awareness and Inclusion

Wydean promotes an allergy-aware culture across the school community.

The school does not operate blanket allergen bans unless supported by a specific risk assessment. Instead, the school promotes awareness, education and proportionate risk management measures to minimise exposure to allergens whilst maintaining an inclusive environment for all students.

Students, staff, parents, visitors and contractors are expected to support the school's allergy-safe practices.

4. Roles and Responsibilities

Trustees

The Board of Trustees is responsible for:

- Ensuring the school has appropriate arrangements to support students with allergies.
- Monitoring implementation of this policy.
- Receiving assurance that effective risk management and emergency procedures are in place.
- Reviewing this policy at the agreed intervals.

Principal

The Principal has overall responsibility for ensuring that this policy is implemented effectively across the school and that sufficient resources are available to support allergy management.

Medical Officer

The Medical Officer is the school's operational lead for allergy safety and is responsible for:

- Maintaining allergy records.
- Coordinating healthcare plans.
- Ensuring communication with staff, parents and catering providers.
- Monitoring medication and emergency equipment.
- Coordinating staff training.
- Recording and reviewing incidents and near misses.

Detailed operational responsibilities are set out in Appendix A.

All Staff

All staff are responsible for:

- Understanding this policy.
- Following healthcare plans and agreed controls.
- Supporting students with allergies.
- Undertaking required training.
- Reporting concerns, incidents and near misses.
- Responding appropriately in emergencies.

Parents and Carers

Parents and carers are responsible for:

- Providing accurate and up-to-date medical information.
- Supplying prescribed and in-date medication.
- Informing the school of any changes to allergy diagnoses or treatment.
- Working in partnership with the school to support their child.

Students

Students are encouraged to:

- Understand their allergy and associated risks.
- Inform an adult immediately if they feel unwell.
- Carry emergency medication where appropriate and agreed.
- Follow allergy management arrangements and healthcare plans.

5. Identification of Individuals with Allergies

The school will maintain systems to identify students and staff with allergies.

Information will be collected through admissions, enrolment, medical updates and ongoing communication with families. Relevant information will be shared with appropriate staff and catering providers in accordance with UK GDPR requirements and the school's information governance arrangements.

Appropriate arrangements will also be made to support transition into and out of the school.

6. Individual Healthcare Plans and Allergy Action Plans

Where required, students will have an Individual Healthcare Plan (IHCP).

IHCPs are developed collaboratively with parents, carers, students and relevant professionals and identify the reasonable adjustments, support arrangements and risk controls required for the student.

Where available, Allergy Action Plans and Asthma Plans will form part of the student's healthcare arrangements.

Healthcare plans will be reviewed regularly and whenever there is a significant change in need or following an incident or near miss.

7. Wellbeing and Support

The school recognises that living with an allergy can affect a student's wellbeing and confidence.

Wyedean will promote an inclusive culture in which students with allergies feel safe, supported and able to participate fully in school life. Awareness activities may be delivered through assemblies, tutor activities, PSHE education and wider communication with students and families.

The school takes concerns relating to allergy-related bullying, discrimination or deliberate exposure to allergens extremely seriously and will address such matters through safeguarding and behaviour procedures where appropriate.

8. Safeguarding

The school recognises that concerns relating to a student's medical needs may, in some circumstances, present safeguarding concerns.

Safeguarding referrals will be considered where there is evidence that a student may be at risk because appropriate medical information, support or medication is not being provided.

9. Unacceptable Practice

The school is committed to ensuring that students with allergies receive appropriate support and that barriers to participation are removed wherever possible.

Examples of unacceptable practice include:

- Preventing access to prescribed medication.
- Ignoring healthcare plans or medical advice.
- Assuming all allergies require the same support.
- Excluding students from activities unnecessarily.
- Failing to respond appropriately to allergy-related concerns.
- Requiring parents to attend school to administer medication where school staff are expected to undertake this role.
- Deliberately or recklessly exposing a student to a known allergen.

Any concerns regarding unacceptable practice will be addressed through the school's established procedures.

10. Monitoring and Review

The Board of Trustees will monitor the effectiveness of this policy through regular reporting and review.

The school will:

- Review allergy incidents and near misses.
- Monitor training compliance.
- Review healthcare plans.
- Update procedures where lessons are identified.
- Review this policy annually or sooner if legislation or guidance changes.

Appendix A - Allergy Management Procedures

The school's detailed operational procedures are contained within Appendix A and include:

1 Emergency Treatment and Management of Anaphylaxis

- Recognition of mild, moderate and severe allergic reactions.
- Recognition of anaphylaxis.
- Emergency response actions.
- Emergency services contact arrangements.

2 Minimising Risk and Exposure to Allergens

- Annual allergy risk assessments.
- Environmental controls.
- Hygiene standards.
- Curriculum and activity risk controls.

3 Food Provision and Catering Procedures

- Allergen management.
- Food labelling.
- Catering controls.
- Management of food brought into school.

4 Medication and Adrenaline Device Procedures

- Storage arrangements.
- Student-carried medication.
- Expiry checks.
- Medication monitoring processes.

5 Spare Adrenaline Device Procedures

- Kitt Medical arrangements.
- Storage locations.
- Monthly checks.
- Replacement procedures.

6 Emergency Anaphylaxis Response Procedure

- Administration of adrenaline.
- Use of spare devices.
- Ambulance and parental notification requirements.

7 Student Self-Management Procedures

- Carry your own devices.

- Call for help.
- Administration of medication
- Ambulance and parental notification requirements.

8 Staff Training and Emergency Preparedness

- Annual training.
- Induction arrangements.
- Practical training sessions.
- Emergency drills.

9 School Trips and External Visits

- Risk assessment requirements.
- Medication checks.
- Emergency planning.

A10 Serious Incidents and Near Misses

- Recording and reporting arrangements.
- Investigation procedures.
- Corrective actions.
- External reporting requirements.